

## Responses to the consultation on the admission arrangements for entry in September 2018

The consultation received 2 responses to the main survey online and 1 response via email. A verbal representation from a Haringey secondary community school was also made outside of the consultation process.

**Note:** No corrections have been made to the submissions.

### Respondent 1 - online survey

Is there any consideration given to schools being able to include admission criteria for staff employed who wish to educate their child at the school they are employed at? This would support schools' recruitment and retention drive: I am aware that APS have this as one of their criteria. This would be a higher priority than locality / distance.

### Respondent 2 – online survey

As a committed senior teacher who is increasingly finding it difficult to afford to bring up 2 children in this expensive capital city I feel that the local authority would be better able to retain personnel if it offered priority admission for the children of front line teaching staff. In these times of budgetary uncertainty it is very difficult for schools to offer financial inducements to teachers and this is a cheap but effective recruitment and retention policy. I would be delighted if my children were able to go to the excellent school in which I work. A school that I cannot afford to live close enough to in order to get into the catchment area. It is already standard in other London boroughs such as Enfield.

### Respondent 3 – email

**From:** Jane Robertson [<mailto:j.robertson@coldfall.haringey.sch.uk>]

**Sent:** 28 November 2016 11:18

**To:** Kodsi Carlo

**Subject:** RE: Letter from Evelyn Davies - correct version

Dear Carlo

Further to our email, after discussions with the NLC, could we please alter our suggested amendment, omitting the 'senior' in line 3 and also omitting the second bullet point referring to middle or senior leadership. To clarify: this criteria will apply to all teaching staff.

I have redrafted Evelyn's letter accordingly.

Thanks

Jane

Jane Robertson  
PA to Head Teacher

Coldfall Primary School  
Muswell Hill  
London N10 1HS

0208 883 0608

[www.coldfall.haringey.sch.uk](http://www.coldfall.haringey.sch.uk)



## COLD FALL PRIMARY SCHOOL

Coldfall Avenue  
London N10 1HS

Tel: 020 8883 0608

Email: [office@coldfall.haringey.sch.uk](mailto:office@coldfall.haringey.sch.uk)  
[www.coldfall.haringey.sch.uk](http://www.coldfall.haringey.sch.uk)

Head Teacher : Mrs EB Davies

17 November 2016

Carlo Kodosi  
Team Leader School Admissions  
3<sup>rd</sup> Floor River Park House  
225 High Road  
London N22 8HQ

**by email & internal post**

Dear Carlo

Proposed admission arrangements for admission to school in the academic year 2018/9

Further to your letter of 9 November and my recent conversation with Eveleen Riordan, I would like to propose a change to the admissions criteria (to Coldfall Primary School) for the academic year 2018-2019 to aid recruitment and retention of staff. I have discussed this with the Head Teachers in our Network Learning Community and most are in agreement with this proposal.

I am suggesting that this new criterion comes fourth in the list of priority, therefore after children in care/looked after children, social or medical need and sibling priority but before distance from the school.

I propose the following:

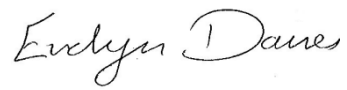
A staff member is defined as a person who has a permanent contract of employment with the local authority at the time of application and qualifies in the following circumstances:

- the child for whom application is being made is living at the same address as the staff member and

The upper limit on the number of children of staff to be admitted in any one academic year is 5.

I look forward to your comments.

Yours sincerely

A handwritten signature in cursive script that reads "Evelyn Davies".

Mrs EB Davies

Head Teacher

cc Laura Butterfield, Chair of Governors

**Respondent 4 – telephone**

Verbal representation made from a Haringey secondary school via telephone.  
Representation focussed on introducing an additional oversubscription criterion that gives priority to children of teaching staff employed at the school.